



KATIE GRAY

✉ katie@principalsofpractice.com

**ICF accredited (PCC),
NCC, NCTC,
Accredited Belbin
team roles facilitator,
Leadership Circle® Certified
practitioner, LL.B (HONS),
B.A (JOURNALISM),
MOrgPsych (in progress)**

QUALIFICATIONS:

- Newfield Certified Coach in ontological coaching
- International Coaching Federation Accredited (PCC)
- Certified Health Coach through The Coach Partnership
- Certified Newfield Team Coach in ontological team coaching
- Accredited Belbin Team Roles Facilitator
- Leadership Circle® Certified Practitioner
- ICF - Approved Group Coach Training through Potentials Realized

Principals
— OF —
PRACTICE

Katie is an executive coach, certified team coach, facilitator and trainer with a background working in leading international professional service firms.

She partners with her clients to help them become better leaders of themselves and others while navigating the many strategic and interpersonal opportunities and issues they face in their professional careers.

Katie is passionate about supporting professionals to create sustainable and enriching careers that they can enjoy for decades to come.

Prior to retraining as a coach, Katie was a banking and finance lawyer and partner of global law firm Herbert Smith Freehills LLP. She has lived and worked as a lawyer in Australia, London, and Singapore before settling in Auckland New Zealand, and founding her international professional development practice.

Katie's mission is to develop current and future leaders that aspire to create sustainable, diverse, and high-performing workplaces, stamp out toxic workplace culture and allow people to flourish at work.

Katie's approach to coaching is transformational. Her foundation training is in ontological coaching which is an extraordinarily powerful methodology for effecting change in individuals, teams, and organisations. Through her extended training as a health and wellness coach, she acquired expertise in behaviour change and motivational interviewing.

As a certified team coach and accredited Belbin Team Roles facilitator, Katie helps teams unlock their potential and become more high performing. She is also certified to use and debrief the Leadership Circle® 360 diagnostic tool which empowers leaders with clear-cut insights into their leadership strengths and development opportunities. It's a powerful data-driven model for leadership development that is trusted by the most influential companies in the world.